

# Institutional Islamophobia

The collective failure of an organisation to provide an appropriate and professional service to people because of their religion.

It can be seen or detected in processes, attitudes and behaviour which amount to discrimination through unwitting prejudice, ignorance, thoughtlessness and anti-Muslim stereotyping which disadvantage Muslim people.

Adapted from Steven Lawrence Inquiry Report by An-Nisa Society in 2002 to clarify Institutional Islamophobia by using definitions of Institutional racism

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If Islamophobic consequences accrue to institutional laws, customs or practices, that institution is Islamophobic whether or not the individuals maintaining those practices have anti-Muslim intentions.

Adapted from The Commission for Racial Equality by An-Nisa Society in 2002 to clarify Institutional Islamophobia by using definitions of Institutional racism

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Institutional Islamophobia is that which, covertly or overtly, resides in the policies, procedures, operations and culture of public or private institutions - reinforcing individual prejudices and being reinforced by them in turn.

**Adapted by An-Nisa Society in 2002 from a definition of institutional racism by A. Sivanandan, Director, Institute of Race Relations to clarify Institutional Islamophobia.**